

Join Our Team:

Start your Career in Cybersecurity



Who We Are

ReliaQuest is one of the largest and fastest-growing AI cybersecurity companies in the world, solving one of the greatest technical challenges of our generation. Our Agentic AI security operations platform, GreyMatter, helps security teams detect, contain, investigate and respond to cyber threats in less than 5 minutes. With industry-leading AI technology and over 80 patents making up the GreyMatter platform, ReliaQuest Makes Security Possible for thousands of the most trusted enterprise brands in the world.



Early Career Opportunities

Business Development Representative

— Tampa, FL & Las Vegas, NV

This position will prospect and build relationships with C-level executives to support ReliaQuest's business development.

Software Engineer – Tampa, FL & Salt Lake City, UT

This position will research and develop creative solutions to continuously evolve our AI powered security operations platform, GreyMatter.

Operations Specialist – Tampa, FL & Salt Lake City, UT

This role will partner across the organization to deliver high-quality, on-brand operating center experiences for prospects, customers, teammates, and community partners.

IT Engineer – Tampa, FL & Las Vegas, NV

This position will provide technical support and world-class customer service for all internal employees globally.

GreyMatter Specialist – Tampa, FL & Las Vegas, NV

This position is customer facing and uniquely designed to combine skills of threat detection, engineering, and incident response.

World-Class Benefits

To make security possible for our customers, it starts with our commitment to our people. We inspire every individual to be the best that they can be and provide the tools necessary to get there. ReliaQuest isn't a job, it's a calling underpinned by a growth mindset. We provide training starting on day one—aligned to professional, technical, leadership advancement and complemented by ongoing mindset coaching.

- Competitive compensation plans
- Employer supplemented medical, dental, and vision coverage
- Additional mental and physical wellness benefits and vision coverage
- Tuition and certification reimbursement
- Generous Paid Time Off plan
- In-depth technical and leadership training to assist with career advancement
- Free lunch on Fridays!

ReliaQuest is More Than a Culture, It's a Mindset

The minute you walk through the ReliaQuest doors, you can feel our people's passion for solving some of the most complex problems in the cybersecurity industry. We pride ourselves on having the right attitude, energy and effort while delivering day in and day out the best possible outcomes for our customers.

At ReliaQuest, our core values define how we deliver for our customers, and each other.

We Are Accountable

We communicate actions to succeed. We prioritize, meet, and exceed expectations.

We Are Focused

We keep our eyes on the prize. We commit to the path. We block out the noise. We win at all costs.

We Are Adaptable

We evolve to overcome. We embrace change. We see all challenges as opportunities.

We Are Helpful

We volunteer our strengths. When we see something, we do something about it. We are all in.



Awards & Recognition

2024, 2025: Great Place to Work Certification

2023, 2024, 2025: Inc. Magazine Best Workplace

2023: Named a Customers' Choice in the Gartner Peer Insights "Voice of the Customer"

2022: Great Place to Work Certification

2022: Cybersecurity Excellence Awards Best Cybersecurity Company North America

2021 Gold Medal: "Security Software Company of the Year" in the 17th Annual Cyber Security Global Excellence Awards®

2020: InfoSecurity Global Excellence Awards

2020: Deloitte's Technology Fast 500

2020: Cybersecurity Breakthrough Awards – SaaS Security Solution of the Year

2020: Infoworld Technology of the Year Award

2020: Fast Company's Most Innovative Companies

2019: Fortune Great Place to Work Best Workplaces in Technology

2019: Deloitte's Technology Fast 500

Learn more about being a ReliaQuest teammate and other career opportunities here:

